





## Twiflex Limited Environmental Policy

Twiflex Ltd is committed in being an environmentally conscious organization, which acknowledges the impact that our operations may potentially have on the environment.

The objective of our organization is to seek continual improvement throughout our business operations and minimize our impact on the environment. To do we are committed to:

- Preventing pollution, reducing waste in the offices and on the shop floor, applying
  the waste hierarchy and ensuring that wherever practical, measures are
  implemented to protect and preserve the environment.
- Considering the effects that our operation may have on the local community, including sound, light and other emissions.
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts.
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner.
- Ensuring effective and expedient incident control, investigating and reporting.
- Fully comply with the duties placed upon it within the requirements of Statutory Legislation
- Provide all employees with the necessary resources, equipment, information, instruction, and training to fulfill the requirements of this policy.

Management and Supervisory staff have the responsibilities for the implementation of the policy and will ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others, or the environment.





## **OUR ENVIRONMENTAL BOUNDARIES AND IMPACTS:**

LIQUIDS - Twiflex wastewater is checked and monitored by Anglian water. We have installed water monitoring and reduction in the toilets on site. Oils, cooling fluids and other effluents are disposed of by our registered Waste care company.

NOISE - Twiflex operates within business hours, emissions are monitored, checked, and maintained at HSE acceptable levels for our employees and our neighbors.

ATMOSPHERIC EMISSIONS - Limited to air and road vehicles, which are reduced where possible by limiting travel to essential visits and conducting audits remotely. Delivery vehicles arriving on site are reduced by consolidating shipments. Our folk lifts are zero emissions, and our paint booth uses a water curtain to filter VOCs and only pumps out clean air exhaust.

LITTER AND RUBBISH - Our waste disposal company is employed to empty out wheelie bins and cleans up any litter. Our yard staff have a responsibility to clear up any airborne litter around the general skip monthly to minimize the impact of any loose packing materials. We use reusable crates for our catering deliveries, and we've switched from plastic to cardboard cups in our vending machines.

WASTE DISPOSAL - Our General waste is segregated first on site and then at the Waste Disposal Companies' Facilities. We are a zero waste to landfill company.

PURCHASING - Wherever practical, preference will be given to purchasing products and services that have the following environmentally friendly attributes with acceptable parameters for price, quality, and delivery:

- Maximizes post-consumer recycled content.
- Minimizes packaging and other wastes.
- Minimizes toxicity.
- Are durable and reusable.
- Are more locally available to minimize transportation.
- Are made from sustainably produced materials.
- Are compostable or biodegradable.

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• Conserves energy, water, and other natural resources (energy efficiency IT hardware, for example)

Twiflex has established a team has a rolling action plan in place. The Management team has overall responsibility for all environmental matters. THE EMS team is in place to put the action plan into practice. This policy has been endorsed by the Senior Management who give their full support to the implementation of the policy.

Signed:

Andrew Robins General Manager Twiflex Limited

Date: 2/10/23



